

Statement of Values

Approved by the Board with effect 29 September 2022



1. Overview

At Viking Mines Limited, our purpose is to create long lasting sustainable shareholder value.

In pursuing this we manage our business and make our decisions consistent with the following values:

- (a) **Commitment:** staying focused on the core objectives; making quality technical and commercial decisions; and doing what we say we will do.
- (b) **Integrity:** striving to be consistent and transparent; ethical and responsible for our actions.
- (c) **Respect:** valuing diversity; acting with dignity; and communicating with courtesy.
- (d) **Collaboration:** sharing ideas and knowledge; encouraging cooperation and innovation; listening to our stakeholders; and building long term relationships.
- (e) **Responsibility:** prioritising safety, health and the environment in all of our actions for the benefit of the Company and our stakeholders.

2. Review

This Statement of Values shall be reviewed annually by the Board to ensure that it is remains appropriate.

3. Associated Documents

- Code of Conduct